



**CITY OF WESTLAKE, OHIO  
ORDINANCE NO. 2014-56:**

**AN ORDINANCE FIXING THE COMPENSATION OF SALARIED AND HOURLY RATE EMPLOYEES IN THE SEVERAL DEPARTMENTS OF THE CITY OF WESTLAKE, AND REPEALING ALL OTHER ORDINANCES IN CONFLICT HERewith, AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WESTLAKE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:**

**Section 1:** That the compensation of salaried personnel and hourly rate personnel in the several departments of the City of Westlake shall be payable bi-weekly as follows:

	<b><u>SALARY RANGE</u></b>	<b><u>EFFECTIVE DATE</u></b>
<b><u>COUNCIL OFFICE</u></b>		
Clerk of Council	From 49,400.00 to 70,200.00 per year	January 1, 2014
Assistant to the Clerk	From 12.73 to 22.10 per hour Attendance at meetings: 82.49 per meeting	January 1, 2014
<b><u>MAYOR'S OFFICE</u></b>		
Executive Assistant to the Mayor	From 49,400.00 to 70,200.00 per year	January 1, 2014
Public Relations Assistant	From 35,000.00 to 52,600.00 per year	January 1, 2014
Communication/Computer Technician	From 40,000.00 to 81,600.00 per year	January 1, 2014
Administrative Assistants	From 27,500.00 to 58,500.00 per year	January 1, 2014
Senior Administrative Assistant	From 48,000.00 to 70,200.00 per year	January 1, 2014
Applications Developer	From 50,000.00 to 84,100.00 per year	January 1, 2014

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Network Administrator Technician  
From 40,000.00 to 87,100.00 per year January 1, 2014

Human Resource Manager  
From 40,000.00 to 94,400.00 per year January 1, 2014

Employee Services Assistant  
From 38,000.00 to 60,600.00 per year January 1, 2014

**DEPARTMENT OF FINANCE**

Assistant Director From 68,800.00 to 93,700.00 per year January 1, 2014

Financial Analyst From \$45,800.00 - \$76,400 per hour January 1, 2014

**DEPARTMENT OF PURCHASING**

Assistant Director From 25,400.00 to 73,400.00 per year January 1, 2014

**DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT**

Assistant Director From 63,100.00 to 87,100.00 per year January 1, 2014

Economic Development Manager  
From 70,000.00 to 94,600.00 per year January 1, 2014

Part-Time I Economic Development Assistant  
From 28,800.00 to 54,700.00 per year January 1, 2014

Clerk of Commissions From 27,500.00 to 58,500.00 per year January 1, 2014

**DEPARTMENT OF PUBLIC SERVICE**

Deputy Director From 65,900.00 to 85,800.00 per year January 1, 2014  
(Repealing Ordinance 2010-32 creating the position of Buildings, Grounds, and Resident Services Manager)

Facilities and Vehicle Manager  
From 46,000.00 to 67,300.00 per year January 1, 2014

Operations Manager From 46,000.00 to 67,300.00 per year January 1, 2014

Service Administrator From 40,200.00 to 62,300.00 per year January 1, 2014

Urban Forestry Manager From 40,200.00 to 62,300.00 per year January 1, 2014

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**DEPARTMENT OF POLICE**

**Executive Assistant to the Chief**

From 49,400.00 to 71,100.00 per year January 1, 2014

**Vehicle, Building Maintenance Technician**

From 34,500.00 to 54,900.00 per year March 1, 2014

**DEPARTMENT OF FIRE**

**Assistant Fire Chief** From 68,000.00 to 100,900.00 per year January 1, 2014

**Part-Time I Fire Marshall** From 23.69 to 37.44 per hour January 1, 2014

**Part-Time I Fire Inspector** From 17.21 to 26.83 per hour January 1, 2014

**DEPARTMENT OF ENGINEERING**

**Design Engineer** From 68,800.00 to 93,700.00 per year January 1, 2014

**DEPARTMENT OF BUILDINGS, STRUCTURES, AND INSPECTIONS**

**Assistant Director** From 63,200.00 to 91,300.00 per year January 1, 2014

**DEPARTMENT OF RECREATION**

**Assistant Director** From 55,100.00 to 87,200.00 per year January 1, 2014

**Assistant Center Manager** From 43,500.00 to 64,000.00 per year January 1, 2014

**Aquatics Manager** From 43,500.00 to 64,000.00 per year January 1, 2014

**Assistant Aquatics Manager** From 31,000.00 to 45,300.00 per year January 1, 2014

**Fitness/Wellness Exercise Program Supervisor**

From 32,300.00 to 47,900.00 per year January 1, 2014

**Assistant Fitness Manager** From 30,700.00 to 45,500.00 per year January 1, 2014

**Athletic Coordinator** From 33,500.00 to 51,000.00 per year January 1, 2014

**Cashier** From 27,500.00 to 47,800.00 per year January 1, 2014

**Front Desk Manager** From 30,500.00 to 45,400.00 per year January 1, 2014

**Building Engineer** From 44,000.00 to 62,500.00 per year January 1, 2014

**Golf Course Manager** From 49,600.00 to 67,300.00 per year January 1, 2014

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Assistant Golf Course Manager	From 38,000.00 to 56,500.00 per year	January 1, 2014
Golf Course Superintendent	From 49,600.00 to 72,000.00 per year	January 1, 2014
Assistant Golf Course Superintendent	From 23,500.00 to 47,100.00 per year	January 1, 2014

**DEPARTMENT OF COMMUNITY SERVICES**

Assistant Director	From 46,000.00 to 73,600.00 per year	January 1, 2014
Full-Time Program/Activity Planner	From \$14.00 to \$22.14 per hour	March 1, 2014
Outreach Coordinator	From \$18.00 to \$26.52 per hour	March 1, 2014
Receptionist	From \$12.50 to \$14.80 per hour	March 1, 2014

**OTHER PERSONNEL**

Architect	\$85.00 per hour	January 1, 2014
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**WESTSHORE CENTRAL DISPATCH CENTER**

Supervisor	From 51,500.00 to 78,200.00 per year	March 1, 2014
Assistant Supervisor	From 37,000.00 to 63,100.00 per year	March 1, 2014
Dispatchers	From 14.42 to 24.47 per hour	March 1, 2014

**Section 2:** That the Mayor shall set the salary for each Director and Assistant Director within the range as provided herein and he shall have the discretion to change a Director's salary or Assistant Director's salary at any time within the above range, and subject further to the condition that the Council has appropriated sufficient monies in the various payroll accounts to provide for such increases.

**Section 3:** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

**Section 4:** That any Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

**Section 5:** That this ordinance and the subject matter thereof is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, and

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safety, and for the further reason that it is necessary to provide additional funds to maintain certain departments for the continuity of the services they provide, and further provided it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor.

~~Passed:~~

Defeated 2/5/15

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Michael F. Killeen, President of Council

Presented to Mayor: \_\_\_\_\_

Approved: \_\_\_\_\_

ATTEST:

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Denise L. Rosenbaum, Clerk of Council

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Dennis M. Clough, Mayor

I, Denise L. Rosenbaum, Clerk of Council of the City of Westlake do hereby certify that Ordinance/Resolution no. 2014-56 ~~adopted~~ defeated 2/5/15 was duly posted on 2/9/15 and remained posted for a period of 15 days thereafter in not less than 2 of the most public places in the City as determined by the Charter of said City.