



**CITY OF WESTLAKE, OHIO
ORDINANCE NO. 2015-9:**

AN ORDINANCE FIXING THE COMPENSATION OF SALARIED AND HOURLY RATE EMPLOYEES IN THE SEVERAL DEPARTMENTS OF THE CITY OF WESTLAKE, AND REPEALING ALL OTHER ORDINANCES IN CONFLICT HEREWITH.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WESTLAKE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

Section 1: That the compensation of salaried personnel and hourly rate personnel in the several departments of the City of Westlake shall be payable bi-weekly as follows:

	<u>SALARY RANGE</u>	<u>EFFECTIVE DATE</u>
<u>COUNCIL OFFICE</u>		
Clerk of Council	From 49,400.00 to 70,200.00 per year	January 1, 2014
	From 49,400.00 to 71,700.00 per year	January 1, 2015
Assistant to the Clerk	From 12.73 to 22.10 per hour	January 1, 2014
	From 12.73 to 22.55 per hour	January 1, 2015
	Attendance at meetings: 82.49 per meeting 84.14 per meeting	January 1, 2015
<u>MAYOR'S OFFICE</u>		
Executive Assistant to the Mayor	From 49,400.00 to 70,200.00 per year	January 1, 2014
	From 49,400.00 to 71,700.00 per year	January 1, 2015
Public Relations Assistant	From 35,000.00 to 52,600.00 per year	January 1, 2014
	From 35,000.00 to 53,700.00 per year	January 1, 2015
Communication/Computer Technician	From 40,000.00 to 81,600.00 per year	January 1, 2014
	From 40,000.00 to 83,300.00 per year	January 1, 2015
Administrative Assistants	From 27,500.00 to 58,500.00 per year	January 1, 2014
	From 27,500.00 to 59,700.00 per year	January 1, 2015
Senior Administrative Assistant	From 48,000.00 to 70,200.00 per year	January 1, 2014
	From 48,000.00 to 71,700.00 per year	January 1, 2015

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Applications Developer	From 50,000.00 to 84,100.00 per year	January 1, 2014
	From 50,000.00 to 85,800.00 per year	January 1, 2015
Network Administrator Technician		
	From 40,000.00 to 87,100.00 per year	January 1, 2014
	From 40,000.00 to 88,900.00 per year	January 1, 2015
Human Resource Manager		
	From 40,000.00 to 94,400.00 per year	January 1, 2014
	From 40,000.00 to 96,300.00 per year	January 1, 2015
Employee Services Assistant		
	From 38,000.00 to 60,600.00 per year	January 1, 2014
	From 38,000.00 to 61,900.00 per year	January 1, 2015

DEPARTMENT OF FINANCE

Assistant Director	From 68,800.00 to 93,700.00 per year	January 1, 2014
	From 68,800.00 to 95,600.00 per year	January 1, 2015
Financial Analyst	From 45,800.00 to 76,400 per year	January 1, 2014
	From 45,800.00 to 78,000 per year	January 1, 2015

DEPARTMENT OF PURCHASING

Assistant Director	From 25,400.00 to 73,400.00 per year	January 1, 2014
	From 25,400.00 to 74,900.00 per year	January 1, 2015

DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT

Assistant Director	From 63,100.00 to 87,100.00 per year	January 1, 2014
	From 63,100.00 to 88,900.00 per year	January 1, 2015
Economic Development Manager		
	From 70,000.00 to 94,600.00 per year	January 1, 2014
	From 70,000.00 to 96,500.00 per year	January 1, 2015
Part-Time I Economic Development Assistant		
	From 28,800.00 to 54,700.00 per year	January 1, 2014
	From 28,800.00 to 55,800.00 per year	January 1, 2015
Clerk of Commissions	From 27,500.00 to 58,500.00 per year	January 1, 2014
	From 27,500.00 to 60,000.00 per year	January 1, 2015

DEPARTMENT OF PUBLIC SERVICE

Deputy Director	From 65,900.00 to 85,800.00 per year	January 1, 2014
	From 65,900.00 to 87,600.00 per year	January 1, 2015
(Repealing Ordinance 2010-32 creating the position of Buildings, Grounds, and Resident Services Manager)		
Facilities and Vehicle Manager		
	From 46,000.00 to 67,300.00 per year	January 1, 2014
	From 46,000.00 to 68,700.00 per year	January 1, 2015
Operations Manager	From 46,000.00 to 67,300.00 per year	January 1, 2014
	From 46,000.00 to 68,700.00 per year	January 1, 2015
Service Administrator	From 40,200.00 to 62,300.00 per year	January 1, 2014
	From 40,200.00 to 63,600.00 per year	January 1, 2015

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Urban Forestry Manager	From 40,200.00 to 62,300.00 per year	January 1, 2014
	From 40,200.00 to 63,600.00 per year	January 1, 2015

DEPARTMENT OF POLICE

Executive Assistant to the Chief

From 49,400.00 to 71,100.00 per year	January 1, 2014
From 49,400.00 to 72,600.00 per year	January 1, 2015

Vehicle, Building Maintenance Technician

From 34,500.00 to 54,900.00 per year	March 1, 2014
From 34,500.00 to 56,000.00 per year	March 1, 2015

DEPARTMENT OF FIRE

Assistant Fire Chief	From 68,000.00 to 100,900.00 per year	January 1, 2014
	From 68,000.00 to 103,000.00 per year	January 1, 2015
Part-Time I Fire Marshall	From 23.69 to 37.44 per hour	January 1, 2014
	From 23.69 to 38.19 per hour	January 1, 2015
Part-Time I Fire Inspector	From 17.21 to 26.83 per hour	January 1, 2014
	From 17.21 to 27.37 per hour	January 1, 2015

DEPARTMENT OF ENGINEERING

Design Engineer	From 68,800.00 to 93,700.00 per year	January 1, 2014
	From 68,800.00 to 95,600.00 per year	January 1, 2015

DEPARTMENT OF BUILDINGS, STRUCTURES, AND INSPECTIONS

Assistant Director	From 63,200.00 to 91,300.00 per year	January 1, 2014
	From 63,200.00 to 93,200.00 per year	January 1, 2015

DEPARTMENT OF RECREATION

Assistant Director	From 55,100.00 to 87,200.00 per year	January 1, 2014
	From 55,100.00 to 89,000.00 per year	January 1, 2015
Assistant Center Manager	From 43,500.00 to 64,000.00 per year	January 1, 2014
	From 43,500.00 to 65,300.00 per year	January 1, 2015
Aquatics Manager	From 43,500.00 to 64,000.00 per year	January 1, 2014
	From 43,500.00 to 65,300.00 per year	January 1, 2015
Assistant Aquatics Manager	From 31,000.00 to 45,300.00 per year	January 1, 2014
	From 31,000.00 to 46,300.00 per year	January 1, 2015
Fitness/Wellness Exercise Program Supervisor	From 32,300.00 to 47,900.00 per year	January 1, 2014
	From 32,300.00 to 48,900.00 per year	January 1, 2015
Assistant Fitness Manager	From 30,700.00 to 45,500.00 per year	January 1, 2014
	From 30,700.00 to 46,500.00 per year	January 1, 2015
Athletic Coordinator	From 33,500.00 to 51,000.00 per year	January 1, 2014
	From 33,500.00 to 52,100.00 per year	January 1, 2015
Cashier	From 27,500.00 to 47,800.00 per year	January 1, 2014
	From 27,500.00 to 48,800.00 per year	January 1, 2015

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Front Desk Manager	From 30,500.00 to 45,400.00 per year	January 1, 2014
	From 30,500.00 to 46,400.00 per year	January 1, 2015
Building Engineer	From 44,000.00 to 62,500.00 per year	January 1, 2014
	From 44,000.00 to 63,800.00 per year	January 1, 2015
Golf Course Manager	From 49,600.00 to 67,300.00 per year	January 1, 2014
	From 49,600.00 to 68,700.00 per year	January 1, 2015
Assistant Golf Course Manager	From 38,000.00 to 56,500.00 per year	January 1, 2014
	From 38,000.00 to 57,700.00 per year	January 1, 2015
Golf Course Superintendent	From 49,600.00 to 72,000.00 per year	January 1, 2014
	From 49,600.00 to 73,500.00 per year	January 1, 2015
Assistant Golf Course Superintendent	From 23,500.00 to 47,100.00 per year	January 1, 2014
	From 23,500.00 to 48,100.00 per year	January 1, 2015

DEPARTMENT OF COMMUNITY SERVICES

Full-Time Program/Activity Planner	From 14.00 to 22.14 per hour	March 1, 2014
	From 14.00 to 22.59 per hour	March 1, 2015
Outreach Coordinator	From 18.00 to 26.52 per hour	March 1, 2014
	From 18.00 to 27.06 per hour	March 1, 2015
Receptionist	From 12.50 to 14.80 per hour	March 1, 2014
	From 12.50 to 15.10 per hour	March 1, 2015

WESTSHORE CENTRAL DISPATCH CENTER

Supervisor	From 51,500.00 to 78,200.00 per year	March 1, 2014
	From 51,500.00 to 79,800.00 per year	March 1, 2015
Assistant Supervisor	From 37,000.00 to 63,100.00 per year	March 1, 2014
	From 37,000.00 to 64,400.00 per year	March 1, 2015
Dispatchers	From 14.42 to 24.47 per hour	March 1, 2014
	From 14.42 to 24.96 per hour	March 1, 2015


Section 2: That the Mayor shall set the salary for each Director and Assistant Director within the range as provided herein and he shall have the discretion to change a Director's salary or Assistant Director's salary at any time within the above range, and subject further to the condition that the Council has appropriated sufficient monies in the various payroll accounts to provide for such increases.

Section 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

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Section 4: That any Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

Passed: 2/5/15



Michael F. Killeen, President of Council

Presented to Mayor: 2/6/15

Approved: 2/9/15

ATTEST:


Denise L. Rosenbaum, Clerk of Council


Dennis M. Clough, Mayor

I, Denise L. Rosenbaum, Clerk of Council of the City of Westlake do hereby certify that Ordinance/Resolution no. 2015-9 adopted 2/5/15 was duly posted on 2/9/15 and remained posted for a period of 15 days thereafter in not less than 2 of the most public places in the City as determined by the Charter of said City.